

Privacy Statement Jungle Minds

We are Jungle Minds B.V., located at Grasweg 79, 1031 HX Amsterdam, The Netherlands. Trade Register number 34342083. Our VAT number is NL821125801B01.

This Privacy Statement applies to the processing of personal data on our website <https://jungleminds.nl> (the “Website”). This document is intended to inform you, as a user of our Website, about which personal data we collect, how we use this data and for which purposes we do that.

We comply with all provisions of the General Data Protection Regulation (GDPR) of the European Union (EU).

If you are younger than sixteen years, you cannot use our Website without the permission of your parents or legal guardian.

Personal data

We collect the following personal data:

Personal data

- Jungle Minds offers news letters to visitors to stay informed about our articles, projects and organisation. When you apply for our newsletter we will collect your name and email address. To make sure you gave permission for this we use an opt-in and opt-out system, which means that at every moment of communication with Jungle Minds through a newsletter there’s a possibility to say farewell to it.
- To be able to deliver you this newsletter, we share your name and email address with MailChimp.

Job application

- When you apply for a job through our career site <https://jungleminds.homerun.co/>, we will always collect your name and email address. Optionally, you can provide us with other details like for example your age, a photograph, personal website, work experience, and the answer to certain questions we find relevant for the job (e.g. why you want to work for Jungle Minds). We collect this data on the basis of our legitimate business interests, specifically in order to hire the right person for the job.
- If you get invited for an interview or if you would like more information about the advertised jobs you can have a conversation with (one of) our employees through the email functionality on the career site. We do this on the basis of our legitimate business interests, specifically in order to hire the right person for the job.
- To be able to process all this information we use the software of Homerun.
- We will keep your personal data only for the period necessary to fulfil the purposes for which it was collected or processed, unless we have to keep it for tax or legal reasons. In practice, this means that if you are hired, the information related to your job application will end up in your personnel file. If you are not hired, we will keep your personal data until four weeks after the termination of the application procedure, unless you provide consent for us to keep it for a longer time, e.g. to be included in a talent pool, a year maximum after termination of the application procedure.

As mentioned before we, as a controller of your personal data, also make use of other parties for processing your personal data (MailChimp, Homerun). With these parties we have signed a data processing agreement in which they declare to handle the data carefully and they don't use it for their own means.

We will not share your personal data with third parties unless we have a legal obligation to do so.

Data protection

We make sure we do everything to protect your personal data from loss, destruction, use, modification or distribution of your personal data by unauthorized parties. We do this by taking the following measures:

- Limiting the admittance to data to a limited number of employees
- All our employees sign a confidentiality clause within their employment agreement

Cookies

Cookies are text files that are set by our Website(s) into the browser on your computer or mobile device. The next time you visit, those cookies allow us to recognize your device. We use cookies across our Website mostly for analytical reasons: to analyse visitor behavior (e.g. which pages are viewed often) in order to optimize the usability of the Website.

For general website analytics we use Google Analytics.
We use widgets of Instagram to enrich the website.

You can use the settings within your browser to control the cookies that are set on your computer. To learn more, please look at the cookie settings available in your specific web browser(s): [Google Chrome](#) - [Firefox](#) - [Internet Explorer](#) - [Safari](#). You may also visit youronlinechoices.eu for details on how to remove cookies of specific parties and for further information on cookies.

Your rights

You have the right to obtain from us: information about how we process your personal data, as well as a copy of the personal data which we have stored about you. You also have the right to correct, update, shield or delete your personal data in our records, as well as data portability of your personal data to a third party, and to report any misuse of your personal data.

Our rights

We may update this statement at a later stage. If we make significant changes, we will post a notification on our Website; the new statement will be effective immediately upon posting. By continuing to access our Website, you agree to be bound by the revised statement.

Cookies

If you have any questions, comments or concerns about how we handle personal data or if you wish to make use of your rights described above, please contact us at info@jungleminds.nl. If you have any complaints about this statement or about how we handle your personal data you can also file a complaint at the Dutch Data Protection Agency (Autoriteit Persoonsgegevens). For more information see: <https://autoriteitpersoonsgegevens.nl/>.